

Corey C. Griffin Foundation Code of Conduct

1. PURPOSE

We believe the Corey C. Griffin Foundation (“Foundation”) should be truly open for everyone. As such, we are committed to providing a friendly, safe and welcoming environment at our events for all who participate.

This code of conduct outlines our expectations for participant behavior, as well as the consequences for unacceptable behavior. We invite all sponsors, speakers, attendees, media and other participants to help us realize a safe and positive event experience for everyone.

All determinations of appropriate or inappropriate behavior are in the Foundation’s sole discretion and the decision(s) of the Foundation’s representatives on-site will be final.

2. EXPECTED BEHAVIOR

- Be considerate and respectful of all event attendees and staff.
- Refrain from demeaning, discriminatory or harassing behavior or speech.
- Be mindful of your surroundings and of your fellow participants. Alert event organizers if you notice a dangerous situation or someone in distress.

3. UNACCEPTABLE BEHAVIOR

- Unacceptable behaviors include intimidating, harassing, abusive, discriminatory, derogatory, or demeaning conduct by any attendees of the event and related event activities. Many event venues are shared with members of the public; please be respectful to all patrons of these locations.
- Harassment includes: offensive comments (verbal, written, or otherwise); inappropriate use of nudity and/or sexual images in public spaces (including presentation slides); deliberate intimidation, stalking or following; harassing materials, photography or recording; sustained disruption of talks or other events (whether verbal or otherwise); inappropriate physical contact, and unwelcome sexual attention.
- Wearing clothing that is not suitable for the event or otherwise potentially offensive.
- Physical, written, verbal or other abuse, intimidation, threats, harassment, stalking, pushing, shoving or use of (or threatening the use of) any physical force whatsoever against any person, which in any way creates a disturbance that is disruptive or dangerous, or creates apprehension in a person, as determined by the Foundation and its show management, in their sole discretion.
- Possession of any item that can be used as a weapon, which may cause danger to others if used in a certain manner.

- Any lewd or offensive behavior or language, including but not limited to using sexually explicit or offensive language, materials or conduct, or any language, behavior or content that contains profanity, obscene gestures, or slurs (i.e., racial, religious or ethnic).
- Possessing any open can, bottle or other receptacle containing any alcoholic beverages, except in areas specifically designated for the consumption of alcohol. Please drink responsibly. The Foundation reserves the right to expel someone from the event for alcohol use that becomes excessive.
- Possessing any illegal substance, including but not limited to narcotics, marijuana, or other illegal drugs. The Foundation does not tolerate the use or abuse of illegal substances anywhere at our events.
- Smoking – other than in designated areas.
- Assembling for the purpose of, or resulting in, disturbing the peace, or committing any unlawful act or engaging in any offensive behavior.
- Failure to obey any rules or regulations of the Venue.

4. CONSEQUENCES OF UNACCEPTABLE BEHAVIOR

Unacceptable behavior will not be tolerated whether by other attendees, media, speakers, volunteers, organizers, venue staff, sponsors, or exhibitors. Anyone asked to stop unacceptable behavior is expected to comply immediately. If a participant engages in unacceptable behavior, the event organizers may take any action they deem appropriate, up to and including expulsion from the event without warning or refund. Anyone violating this code of conduct may be disallowed temporarily or permanently from future Foundation events. In addition, behavior may be reported to the applicable authorities.

5. WHAT TO DO IF YOU WITNESS OR ARE SUBJECTED TO UNACCEPTABLE BEHAVIOR

If you are subjected to unacceptable behavior, notice that someone else is being subjected to unacceptable behavior, or have any other concerns, please notify an event organizer as soon as possible. All reports will remain completely confidential.

Event Staff will be available to help participants contact venue security or local law enforcement, to provide escorts, or to otherwise assist those experiencing unacceptable behavior to feel safe for the duration of the conference. You can report unacceptable behavior to any member of staff. Staff can be found onsite or you may email one of the contacts below.

6. SCOPE

We expect all conference participants (staff, sponsors, volunteers, speakers, attendees, and other guests) to abide by this code of conduct at all event venues and Foundation-related social events.

8. CONTACT INFORMATION

Melissa Bowman, Executive Director, mbowman@CoreyCGriffinfoundation.org.